



09:15 – 09:20	<p>Chair's opening remarks</p> <p><i>Dave West, Deputy Editor, HSJ</i></p>
09:20 – 09:50	<p>Opening Keynote</p> <p>NHS People Plan: Resetting ambitions in response to covid-19</p> <p><i>Prerana Issar, Chief People Officer, NHS England and NHS Improvement</i></p> <p>Chair: <i>Annabelle Collins, Senior Correspondent, HSJ</i></p>
09:50 – 10:00	<p>Live Q&A</p>
10:00 – 10:15	<p>Short break and session change</p>
10:15 – 10:45	<p>The realities of confronting a pandemic: Learning from the frontline</p> <ul style="list-style-type: none"> • Hear directly from frontline staff and gain insight into their experiences, concerns, and challenges throughout the crisis • Find out what issues frontline workers would like prioritised as the NHS moves into recovery • Engage in this conversation to ensure national initiatives align with the needs of frontline staff <p><i>Sara Gorton, Head of Health, UNISON</i></p> <p><i>Joanne Hilton, Assistant Chief Nurse for Quality and Workforce, Bradford Teaching Hospitals NHS Foundation Trust</i></p> <p><i>Dr Helgi Johannsson, Consultant Anaesthetist and Clinical Director, Imperial College Healthcare NHS Trust</i></p> <p><i>James Forrest, Podiatrist w/s/i Biomechanics, Leeds Community Healthcare Trust</i></p> <p>Chair: <i>Annabelle Collins, Senior Correspondent, HSJ</i></p>
10:45 –	<p>Live Q&A</p>



10.55	
10.55 – 11.25	Short break and session change
11.25 – 11.55	<p>Tackling race inequalities and the disproportionate impact of covid-19 on BAME staff</p> <ul style="list-style-type: none"> • Explore the links between racial discrimination and the disproportionate impact of covid-19 on BAME groups • Gain practical actions and solutions to support BAME staff and learn how you can advance the right behaviours in your organisation • Find out how the Workforce Race Equality Standard (WRES) is working to eliminate the deep-rooted culture of racial discrimination in the system • Learn what further steps need to be taken to act on the data, inform future policies and stimulate change <p><i>Dr Joan Myers OBE, QN, Council Member, Royal College of Nursing and Trustee & Director, Florence Nightingale Foundation</i></p> <p><i>Dr Habib Naqvi MBE, Interim Director, Workforce Race Equality Standard, NHS England & NHS Improvement</i></p> <p><i>Karen Pearce, Head of Equality, Diversity, and Inclusion (People), The Newcastle upon Tyne Hospitals NHS Foundation Trust</i></p> <p><i>Chair: Annabelle Collins, Senior Correspondent, HSJ</i></p>
11.55 – 12.05	Live Q&A
12.05 – 13.00	Lunch break
13.00 – 13.30	Prioritising staff wellbeing: Looking after the people who look after the people



	<ul style="list-style-type: none"> • Address the challenges covid-19 has presented for NHS staff including burnout, increased stress and trauma • Find out what is being done nationally to drive forward mental health and wellbeing initiatives in the long-term • Hear successful examples from organisations that have created a safe working environment where staff feel valued • Discover what valuable lessons the healthcare system can learn from the British Army <p>Dr Sonya Wallbank, Head of Culture Transformation and National Clinical Lead, Health and Wellbeing covid-19 Response, NHS England and NHS Improvement</p> <p>Professor Neil Greenberg, Professor of Defence Mental Health, King’s College London</p> <p>Professor Joe Harrison, Chief Executive Officer & Kate Jarman, Director of Corporate Affairs, Milton Keynes University Hospital NHS Foundation Trust</p> <p>Toby Lindsay, Principal Consultant - Leadership & Organisational Development, Skills for Health</p> <p>Chair: Dave West, Deputy Editor, HSJ</p>
<p>13.30 – 13.40</p>	<p>Live Q&A longer</p>
<p>13.40 - 13.55</p>	<p>Short break and session change</p>
<p>13.55 – 14.25</p>	<p>Empowering your existing workforce: Enhancing staff experience and performance</p> <ul style="list-style-type: none"> • Gain insight into priorities of staff that will help drive retention and learn from best practice • Learn how you can sustain a healthy working environment for staff during times of crisis and rapid change • Find out how you can support staff using digital solutions to alleviate pressures and improve patient outcomes



	<ul style="list-style-type: none"> Understand the importance of making time matter for staff and learn what strategies you can implement to boost efficiency and performance <p>Professor Mark Radford, Chief Nurse, Health Education England & Deputy Chief Nursing Officer for England</p> <p>Duncan Forbes, Chief People Officer, East and North Hertfordshire NHS Trust</p> <p>Patrick Shephard, Head of Healthcare UK, Blue Prism Cloud</p> <p>Chair: Dave West, Deputy Editor, HSJ</p>
14.25 – 14.35	Live Q&A
14.35 – 14.50	Short break and session change
14.50 – 15.20	<p>NHS Recovery and Reset: Harnessing positives from the crisis response to build a stronger workforce</p> <ul style="list-style-type: none"> Gain further insight into the 'NHS Reset' Campaign and find out how it will seek to influence forthcoming national strategies and priorities for long-term recovery Discuss vital lessons and innovation opportunities that can be brought forward to fuel positive change as the system undergoes reformation Explore how we can harness the rapid technology adoption during covid-19 to create a new experience for staff that is people-focused, supportive and engaging whilst being agile and effective for future care delivery <p>Lord Victor Adebowale CBE, Chair, NHS Confederation</p> <p>Caroline Beardall, Director of Workforce and OD, NHS England and NHS Improvement – South East</p> <p>Nick Wilson, Chief Executive Officer, Allocate Software</p> <p>Chair: Dave West, Deputy Editor, HSJ</p>



Learning from COVID-19 to create an effective workforce recovery plan to support and protect NHS staff

Tuesday 15 September 2020 | 9:15am – 3:30pm BST

**15.20 –
15.30**

Live Q&A & closing remarks

Dave West, Deputy Editor, HSJ

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